



DEPARTMENT OF THE NAVY  
CHIEF OF NAVAL PERSONNEL  
WASHINGTON, D.C. 20370-5000

From: Chief of Naval Personnel  
To: President, FY-12 Navy Reserve Senior and Master Chief  
Petty Officer Advancement Selection Boards  
Subj: ORDER CONVENING THE FY-12 ADVANCEMENT SELECTION BOARDS TO  
CONSIDER CHIEF AND SENIOR CHIEF PETTY OFFICERS OF THE  
NAVY RESERVE FOR ADVANCEMENT TO SENIOR AND MASTER CHIEF  
PETTY OFFICER  
Ref: (a) FY-12 Navy Active-Duty and Reserve Senior Enlisted  
Advancement Selection Board Precept  
Encl: (1) Board Membership  
(2) Rating Quotas

1. Date and Location

a. The advancement selection boards, consisting of you as president and the members listed in enclosure (1), are ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 28 February 2011, or as soon as practicable thereafter.

b. The boards shall proceed in accordance with all guidance in this letter and the FY-12 Navy Active-Duty and Reserve Senior Enlisted Advancement Selection Board Precept, reference (a).

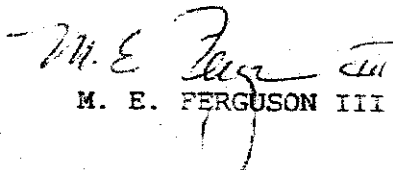
2. Selection Standard. The boards shall recommend for advancement those candidates in each rating not to exceed the quotas specified in enclosure (2), whom a majority of the board considers best qualified, giving due consideration to the needs of the Navy for candidates with particular skills. In addition, each candidate recommended for advancement by the board must be fully qualified. That is, the candidate's qualifications and performance of duty must clearly demonstrate that they would be fully capable of performing the duties normally associated with the next higher paygrade. The "best qualified" standard shall be applied uniformly to all eligible candidates.

3. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

Subj: ORDER CONVENING THE FY-12 ADVANCEMENT SELECTION BOARDS TO  
CONSIDER CHIEF AND SENIOR CHIEF PETTY OFFICERS OF THE  
NAVY RESERVE FOR ADVANCEMENT TO SENIOR AND MASTER CHIEF  
PETTY OFFICER

4. Unless expressly authorized or required by me, neither you nor any member of the board or administrative support personnel may disclose the proceedings or deliberations of the advancement boards. The names of the selectees will be released to the public after the board report is approved, however, the recommended selectees may not be disclosed until the names are released to the public. All board members and administrative support personnel must comply fully with these requirements, and I expect you to emphasize the need for strict confidentiality.

5. In order to continually improve the selection board process, you are directed to offer written feedback regarding the guidance provided at the selection board call out to me. Your feedback should include, for example, whether the guidance was sufficiently direct, clear, and concise to assist you in your duties as board members.

  
M. E. FERGUSON III

BOARD MEMBERSHIP  
FY-12 NAVY RESERVE SENIOR AND MASTER CHIEF PETTY OFFICER  
SELECTION BOARD

1. Senior and Master Chief Petty Officer:

CAPT Eric B. Anderson, USNR, (President)  
CDR Jeffry T. Gumaer, USNR  
CDR Matthew L. Grahl, USNR  
CDR Mark T. Smith, USNR  
CDR Craig A. Eubank, USNR  
CDR James A. Robbins, CEC, USNR  
CDR Michael S. Giles, SC, USNR  
LCDR Rhonda Y. Byars, NC, USNR  
LCDR David Arnold, USNR  
ABCM(AW/SW) Henry Nusi, USN  
AFCM(AW/NAC) William R. Kruppa  
AFCM(AW) Wydena L. Mosley, USNR  
AOCM(AW) Devin L. Kroshus, USNR  
ASCM(AW) Sean N. Fitzgibbon, USNR  
AVCM(AW) Joel M. Ouellette, USNR  
AVCM(AW) William R. White, USN  
AWCM(NAC/AW) David R. Mumby, USNR  
AZCM(AW/SW) Gilbert L. Juarez, Jr., USN  
BMCM(SW/SCW) Joseph J. Grgetich, USN  
CMDCM(SCW) Steven J. Poellinger, USNR  
CMDCM(AW/SW) Daniel A. Sligh, USN  
CSCM(SW) Ollan N. Burruss, USNR  
CTTCM(SW) Mario Luevano, USNR  
CUCM(SCW/FMF) Louis J. Hogan, USNR  
DCCM David F. Esposito, USNR  
EMCM(SW) Terry L. Hill, USNR  
ENCM Maria L. Siquig, USNR  
EQCM(SCW) Carl A. Carder, USNR  
EQCM(SCW/EXW) Alan B. deGraffenreid, USNR  
ETCM(SS) Randy D. Marion, USNR  
FCCM(SW) Lewis A. Wilson, USN  
HMCM Laurie J. Cangelosi, USNR  
HMCM Michael Palacios, USNR  
HMCM(SCW/FMF/SW) Robert A. White, USN  
ISCM Mary J. Arvidson, USNR  
ISCM Paul E. Meyers, USNR  
ITCM(SW) Vernon M. Gardner, Jr., USNR  
LNCM(SW/AW) Roger D. Otte, USN  
LSCM(SS) Paul E. Davisson, USNR  
LSCM(AW/SW) Todd B. Elliott, USN  
LSCM(SW) Vincent R. Watkins, USNR  
MACM Mitchell L. Lovett, USNR

Enclosure (1)

BOARD MEMBERSHIP  
FY-12 NAVY RESERVE SENIOR AND MASTER CHIEF PETTY OFFICER  
SELECTION BOARD

MCCM(SW/AW/EXW) Jon E. McMillan, USN  
MMCM(SW) Terence B. Hoey, USNR  
MMCM(SW/AW) Marvin D. Robinson, USN  
NCCM David F. Lofton, USNR  
OSCM(SW) William F. Stewart, USNR  
PSCM Deborah L. Lee, USNR  
PSCM(AW) Scott R. Woods, USNR  
SOCM(SEAL) Richard W. Haas III, USN  
SOCM(SEAL) Kris E. Welker, USN  
YNCM(AW) Eric L. Boykins, USNR  
YNCM Pamela M. Harlin, USNR

2. PSCS(EXW/SW) Leotis B. McCray, USNR, will act as recorder with the following personnel acting as assistant recorders:

ADCS(AW/SW) Gregson L. Haynes  
EMCS(SW) Darrell T. Johnson  
HMC(SCW) Shalanda L. Brewer  
LSC(SW/AW) Jory R. Eissinger

CTRCS Matthew C. Allen  
AMC(AW) Tyson R. Anderson  
ITC Patti R. Evans  
YNC(AW) Joseph D. Wang